



mivian  
International Pvt. Ltd

COMPANY PROFILE

A person in a dark suit is shown from the chest down, holding a blue pen and looking at several sheets of paper on a desk. The papers appear to be architectural or technical drawings. In the background, a silver laptop is open. To the right, there is a white pen and a spiral-bound notebook. A smartphone is resting on a red notebook in the foreground. The scene is brightly lit, suggesting an office environment.

“We match right  
people to right  
jobs”

SABYASACHI PATTnaik  
CMD, MIVIAN INTERNATIONAL

We believe that "optimally matching industries and people", a task performed by Mivian for society, will remain our primordial role and strength even in the IT era. Therefore, we will strive harder than ever to help you discover "Opportunity for Better life" by improving all products and services of Mivian continuously. We will give you optimal support as well as excellent services not only within India but also worldwide.



# ABOUT US

Our passion to match the right people to the right job has helped us to amass many successful stories in the human resource business.

Each client and candidate is like an extended family member to us. And like family, we understand and anticipate your needs, matching the right candidates to the right clients.

Our professionalism, coupled with a strong personal touch enhances the probability of success at every step. Our goal is to create a long-lasting client-candidate relationship, which will translate into long term winning strategies and exponential growth for both parties.

But we know that finding a candidate with the right skill set is not the be all and end all. At Mivian International, we understand that overall chemistry between the candidate and the existing management is paramount in ensuring a good match.

Consultants are empowered with the final authority and flexibility to deal with each client's requirements. In our commitment to finding the best match, we customize our approach, systems and processes not only from client to client but also from assignment, all the while keeping underlying principles common.

To ensure success, we believe in hiring people with the right values and specialized experience. If you wish to find out more or engage our manpower solution, please do not hesitate to contact us. We look forward to have you as a part of our family.

# Our Vision

- ✓ Our vision is a world in which everyone can follow the heart. A world in which people can directly determine the course of their own life. In an effort to help achieve the world, we are committed to offering new opportunities and taking on a greater role to meet growing needs while believing in the potential of every individuals. To ensure clients identify MIVIAN as their preferred service provider by providing quality services.

# Our MISSION

- ✓ We are focused on responding the needs of society by creating new value, thereby contributing to a brighter and more fulfilling works in which all individuals can live life to the fullest. Provide diverse staffing services to corporate houses thereby achieving client and candidate satisfaction consistently. Our aim is to contribute to a bright vibrant future where people can choose their own path.

# Our ASSETS

- ✓ MIVIAN is a leading end to end technology solutions provider to the IT and non-IT industry. We specialize in providing “total solutions” encompassing technology and services combined with unparallel domain knowledge that gives our client a distinct.

# OUR SPECIALIZATION (NON-IT)



**RETAIL/FMCG**



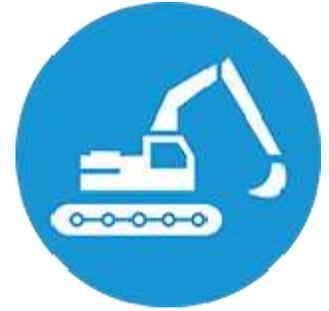
**MEDIA**



**BPO**



**OIL & GAS**



**CONSTRUCTION**



**ENGINEERING**



**HEALTHCARE**



**HOSPITALITY**



**BANKING**

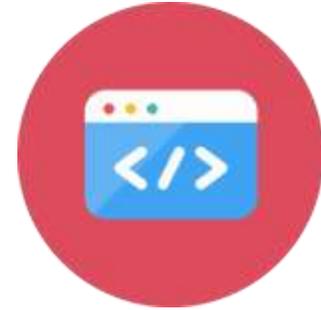
# OUR SPECIALIZATION (IT)



**APPLICATIONS**



**ERP**



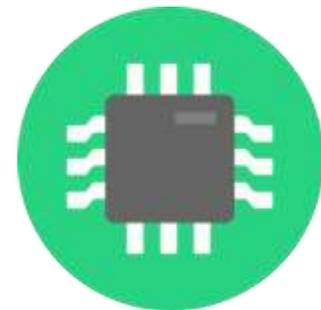
**SYSTEMS PROGRAMMING**



**TELECOM**



**NETWORKING**



**HARDWARE**

# OUR CLIENTS



# RECRUITMENT PROCESS

The recruitment process at Mivian comprises of stages viz: Planning Strategy Development Searching Screening Evaluation and Control MIVIAN Ideal recruitment program is the one that attract a relatively larger number of qualified applications who will survive the screening process and will accept positions with the organizations, when offered. Mivian knows that the Recruitment program should not miss the ideal in many ways by failing to attract an adequate application pool, by under/over selling the organization, or by inadequately screening applications before they enter the selection process. MIVIAN is master in Evaluation and control which is necessary as considerable costs are incurred in the recruitment process, viz. Salaries for recruiters, management and professional time spent on preparing job description, advertisements, agency liaison, and so forth.

- ❖ Phases of Successful Staffing
- ❖ Understanding The Company
- ❖ Assignment Specification

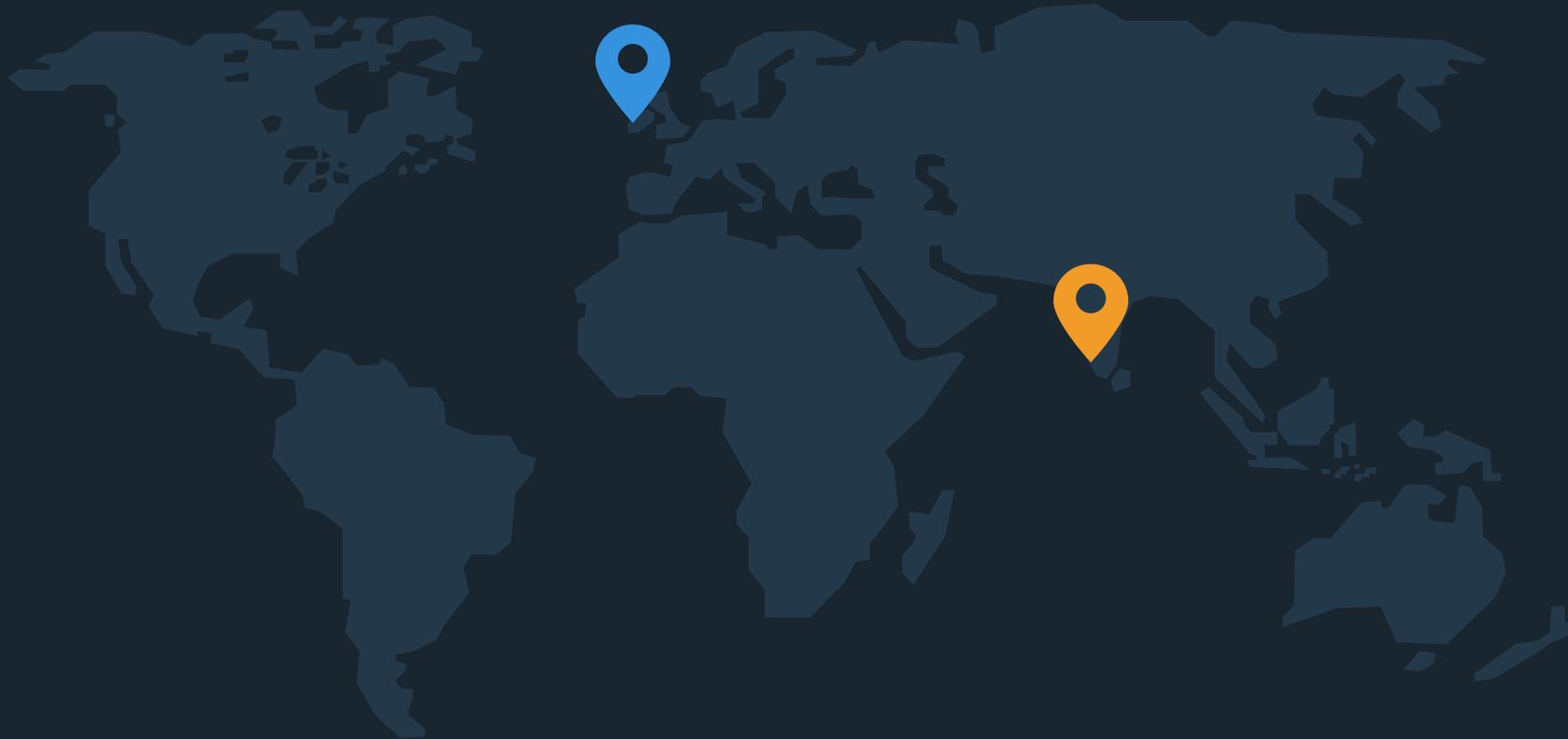
## IDENTIFICATION

Progress Meetings Selection Progress Reference Checking Presentation Of Candidates  
Final Negotiations Integration | Ensuring Quality |



MIVIAN INTERNATIONAL

# Contact US



## India Head Office

707-708, 7<sup>th</sup> floor, Spaces 912,  
Above Brand Factory, Near  
Pleasant Park, Mira Road East,  
Thane-401107

Telephone no: 022 28115815

Mobile no: +91-9820310186  
+91-9326209349

Email id : info@mivian.co.in

## Ireland Office

Michael J Hunter

Irish/EU Operations Manager

C/O Jackson Building,  
Dillon Tce Ballina, Co Mayo,  
Ireland

Direct: +353 879228224

E-mail id: hunter@mivian.co.in

