



Mivian

International Pvt. Ltd.



**“YOU CAN'T TEACH
EMPLOYEES TO
SMILE.
THEY HAVE TO
SMILE
BEFORE YOU
HIRE THEM”**

- Manpower Supply
- Manpower Recruitment
- Manpower Selection
- Manpower Consultancy



www.mivian.co.in



ISO 9001 : 2015
CERTIFICATE No. :
QMS/07619/0818

Certificate of ISO Registration



Certificate

This is to Certify that

MIVIAN INTERNATIONAL PVT. LTD.
Space 912, Unit No. - 707 & 708, 7th floor, Mira Bhayander
Road, Mira Road East, Pleasant Park,
Thane - 401107, Mumbai, Maharashtra, India

has been found in Compliance with requirements of
Quality Management System
ISO 9001:2015
for the following scope:

**Providing Services of
Recruitment / Manpower / Software**

Certificate No. : QMS/07619/0818
Original Certificate Date : 24-August-2018
Issue Date : 24-August-2018
Expiry Date : 23-August-2021

To check this certificate status visit:
"<http://uasl.uk.com/certifiedorganization.html>"



Authorized Signature
Quality Control Certification
UK Office: 1929, Chynoweth House,
Trevisome Park, Thuro-TH48UN, Cornwall, UK
India Office: 2nd Floor, Aman Market,
Narela Island, Delhi - 110 040, India



*Quality Control Certification (QCC) accredited by "UASL, England, UK". This certificate remains the property of "QCC" to whom it must be returned on request.



Message from the CEO & Founder



It's been rightly said & I strongly believe that – *“YOU CAN'T TEACH EMPLOYEES TO SMILE. THEY HAVE TO SMILE BEFORE YOU HIRE THEM”* My dream and mission in life is to be the reason for millions of such smiles!

One can have the best strategy, technology & infrastructure in the world, but without having the hearts and minds of the people who work with you, none of it comes to life! At the end of the day we can bet on people not on strategies.

Mivian International, a highly responsible and reliable employment agency with a decade of experience in the staffing industry. Reliability and responsibility are the two most important key elements in today's staffing environment. Lack of either one will not lead one to anywhere but total failure.

Today, thanks to the support of companies and individuals who continuously rely on us to fulfill their recruitment requirements, Mivian International is privileged to be able to serve a fast-expanding and reputable portfolio consisting of numerous satisfied clients. With our surging reputation and client-base, Mivian International has indeed come a long way. Since our humble inception in 2012, we have become one of the most renowned one-stop employment solution providers in India .

Our recruitment managers and consultants possess strong knowledge of industry and employment trends, enabling us to fully understand your manpower requirements and offer you the most suitable solutions. We utilize a variety of methods for

candidate sourcing, from print and online advertising to overseas recruitment and referrals where we draw upon our strong candidate network to connect us to new applicants.

Together, our successful proven system complements the all-important human touch, enabling us to deliver staffing solutions effectively and efficiently. We leverage proprietary information technologies, skills enhancement training and a unique candidate evaluation system that measures candidates' suitability based on their skills, motivation and work environment compatibility. We aim to deliver exceptional services!

I hope you get a sense of our innovation, expertise, dependability, determination and passion as you browse through this website

Sabyasachi Pattanik



We Locate, Select, Screen
and Mobilize Potential Talents



We match right people to right job

- Managers • Engineers
- Supervisors • Foremen
- Technicians • Skilled

We believe that "*optimally matching industries and people*", a task performed by Mivian for society, will remain our primordial role and strength even in the IT era. Therefore, we will strive harder than ever to help you discover "*Opportunity for Better life*" by improving all products and services of Mivian continuously.



We will give you optimal support as well as excellent services not only within India but also worldwide.



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Our Vision

Our vision is to be the most admired fully integrated HR company that has a noble vision of uplifting lives by providing job opportunities for all. We believe people are our best asset and we take pride in helping them grow to their full potential.

Our Mission

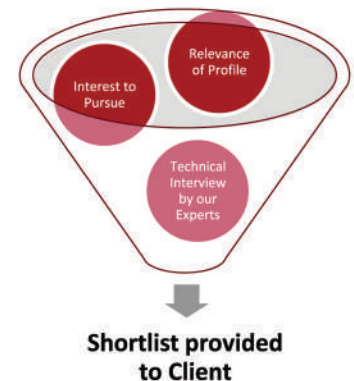
Our commitment to our stakeholders is to deliver Peace of Mind by providing: Our mission will be realised through the application of solid industry experience, superior business practices and dedication to building genuine long term partnerships resulting in a professional business environment in which the client, candidate and agency will thrive.

Our Assets

MIVIAN is a leading end to end technology solutions provider to the IT and non-IT industry. We specialize in providing “total solutions” encompassing technology and services combined with unparalleled domain knowledge that gives our client a distinct.

Quality Control

- Being ISO 9001 : 2015 Company, We follow stringent quality control procedures and perform regular quality checks with multiple levels of screening.
- We adhere to a professional ethical code based on honesty, integrity, transparency and confidentiality
- We give utmost priority to the specialized training and development of our staff to match the changing needs based on industry, thereby forging a culture of growth.



These are just some of the measures we employ to maintain high standards of Quality Control which often end up being the singular reason for our recurring client's comfort level with our services and our resultant success.



 <i>Client Indent</i>	 <i>Analysis of requirements & Job Descriptions</i>	 <i>Requesting Interview Documents DL, POA & Contract Agreement</i>	 <i>Document submission to Embassy</i>	 <i>Quality & Cost effective plain Online / Offline Databank, Job Portals, Advertisements in Leading NPs.</i>
 <i>Technical Screening and short listing by Mivian Technical Consultant</i>	 <i>Approval of clients for candidates</i>	 <i>Final Interview by the Company delegates</i>	 <i>Trade Testing for skilled / semi skilled technician by company delegates.</i>	 <i>Final list of selected candidates along with offer letter.</i>
 <i>Medical Test & documents collection for visa processing.</i>	 <i>Education degree attestation procedures (Whenever required)</i>	 <i>Receive Visa / arrange visa stamping (Whenever required)</i>	 <i>Immigration Clearance (Wherever required)</i>	 <i>Requesting PTA / Receiving Air tickets of Candidates.</i>
 <i>Pre-departure orientation of candidates.</i>	 <i>Place candidates on time under prior intimation to the Client.</i>	 <i>Confirmation of client post joining of Candidates.</i>	 <i>Post requirement Service Quality Check.</i>	 <i>Feedback & References.</i>

Our work flow process



Hospitality & Facility Management



FMCG



Fast Food



Oil & Gas, Power, Steel



Cement, Engineering, Construction, Infrastructure



Marine, Ship Building & Repairing



Healthcare



IT / BPO



Telecom



Mines



Trading & Contracting



Hotel & Catering

Industry wise we serve



Our Recruitment Process & Value added services

The recruitment process at Mivian comprises of stages viz: Planning Strategy Development Searching Screening Evaluation and Control MIVIAN Ideal recruitment program is the one that attract a relatively larger number of qualified applications who will survive the screening process and will accept positions with the organizations.



- Our unique values matching services insure the best match between the candidate and the company, considering its values, goal culture, in addition to the qualifications.
- Though adequate candidates are available for different vacancies, we provide the exceptional ones and we know how and where to find them.
- We have an established record with companies in almost all the sectors like hospitality, manufacturing, oil and gas, banking, administration, hotel, catering, trading, power, automobiles etc with entrepreneurial firms, both public and private.

With our care objectives to make the best matches between client companies and premium talent we endeavour to build long-lasting relationships. The purpose of partnership plan is to assist our clients in meeting their goals.

Our systematic and streamlined methodology of recruitment helps to provide apt manpower according to the Client's requirement at the stipulated time. We have qualified and efficient staff for testing, interviewing and assessment. The selection process is handled by people with immense knowledge and experience in the relevant field, enabling us to tackle your requisition promptly.

Our methods of handling the search for a candidate are tailored to specific circumstances. Keeping in mind the considerations like industry specific skills and the location of such talent, we shortlist the candidates. The geographic scope of the search is agreed upon with our client, based on their work values.

We pro-actively tap the market for excellent candidates. Once the candidates have been identified, we conduct in –depth interviews with each individual and obtain detailed information as education background, experience, job history, career goals, personality traits, compensation etc.

We are equipped with powerful integrated recruitment technologies and have a team of seasoned expert recruiters. We have all the latest facilities in the areas of communication, frequent transport etc., leading to expedition of the entire process.

Additionally, all our recruiters have significant management experience. They under the job requirement completely and appreciate that it is the human resource that forms the backbone of an organizations success. We proved that we can make a difference to the quality of your staff by increasing the overall productivity and the talent pool of your company. All our programs are tailored to fit our clients bring needs and financial concerns



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Power, Energy, Mining, Oil & Gas

Drilling / Exploration / Seismic / Marine Geoscientists, Subsea Engineers
Pipeline and piling engineers, Subsurface Marine Specialists / Engineers.
Offshore / Shore Maintenance Technicians
Truck Drivers and crane operators.
Reservoir Engineers
Planner and Advisor (Integrity / HSE)



*Positions for
different industries
we can supply:*



Engineering & Construction

Civil/Electrical/Mechanical Engineers
Project Managers / Engineers
Land / Quantity Surveyors
Construction Foremen / Supervisors
Charge hands / Lead men
Structural Metal Workers
Shuttering Carpenters / Steel Fixers / Masons
Painters / POP Ceiling Workers
Skilled & Unskilled Manpower

Mechanical, Electrical & Plumbing (MEP)

Managers (Project, Operations, Engineering, Project, Construction, Mechanical, Electrical, Piping, Civil and Instrumentation).
Supervisors & Foreman (Project, Mechanical, Electrical, HVAC, Piping and Fabrications).
Engineers – HVAC, Mechanical, Electrical, Piping. HSE Officer / Inspector.
Duct Fabricator / Fitter, Insulator
Electrician, Plumber
AC Technician
Pipe Welder

Hospitality
Cleaner
Janitors
Commis
Chef
Steward
Housekeeping (RM)
Sup. Manager
Drivers
Operators
Dishwasher
Butcher



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Our Clients

Qatar

SI.No	Company Name	Country
1	Networks Electrical & Mechanical Contracting Company W.L.L (Nemcco)	Qatar
2	Marco Trading & Contracting Co	Qatar
3	Naru Trading & Contracting Company	Qatar
4	AL Tura Factory	Qatar
5	Naira International Group W.L.L	Qatar
6	Al Jazira Group	Qatar
7	Income Holding	Qatar
8	Applus velosi	Qatar

UAE

SI.No	Company Name	Country
1	Deyaar Facility Management	UAE
2	Tarek Zahw Technical Services L.L.C	UAE
3	Sanford Middle East DWC LLC	UAE
4	Al Reef	UAE
5	Eaters	UAE

Oman

SI.No	Company Name	Country
1	Omar Al Khayyam Group	Oman
2	3rd Street Donuts	Oman
3	Arkan Sohar Logistics LLC	Oman
4	Al-Barakah International Engg., Services L.L.C	Oman

Bahrain

SI.No	Company Name	Country
1	BHX Facilities Support Services	Bahrain
2	Kooheji Contractors W.L.L	Bahrain

Kuwait

SI.No	Company Name	Country
1	Burger Sting	Kuwait
2	Shamiya Catering Recruitment	Kuwait

Saudi Arabia

SI.No	Company Name	Country
1	Mee So Hungry	Saudi Arabia

Other Countries

SI.No	Company Name	Country
1	HHL Comercio Industria Lda	Angola
2	Shaw Commercials	Ireland
3	Town & Country Plant Hire	Ireland
4	A & B Trade Masters SDN BHD	Malaysia
5	Hotel Hypertek	Mauritius



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Our License



GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS

Office of the Registrar of Companies
3rd Floor, CORPORATE BHAWAN PLOT NO. 9(P), Cuttack, Orissa, India, 753014

Certificate of Incorporation pursuant to change of name
[Pursuant to rule 29 of the Companies (Incorporation) Rules, 2014]

Corporate Identification Number (CIN): U90001OR2012PTC016362

I hereby certify that the name of the company has been changed from SILVERSTONE AGROTECH PRIVATE LIMITED to MIVIAN INTERNATIONAL PRIVATE LIMITED with effect from the date of this certificate and that the company is limited by shares.

Company was originally incorporated with the name SILVERSTONE AGROTECH PRIVATE LIMITED.

Given under my hand at Cuttack this First day of May two thousand eighteen.



ALPESH D MANIYA

Registrar of Companies
RoC - Cuttack

Mailing Address as per record available in Registrar of Companies office:

MIVIAN INTERNATIONAL PRIVATE LIMITED

PLOT NO-468, SAHEED NAGAR, BHUBANESWAR, Khordha, Orissa, India, 751007



Our Global Presence



NEPAL



BANGALDESH



SRI LANKA



PHILIPPINES



IRELAND



KENYA



BAHRIN



JORDAN



KUWAIT



**SAUDI
ARABIA**



OMAN



QATAR



SERBIA



UAE



Corporate Office

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Super Highway BRGY. PALANAN
E-mail : info@mivian.co.in